**CURRICULUM VITAE**

**EDMUND R. BECKER, Ph.D.**

**OFFICE ADDRESS:** Department of Health Policy and Management

Rollins School of Public Health

Emory University

1518 Clifton Road, NE, Suite 630

Atlanta, GA 30322

404-727-9969 (office)

404-727-9198 (fax)

edmund.becker@emory.edu (email)

**YEAR of BIRTH:** 1948

**BIRTHPLACE:** Schenectady, New York

**EDUCATION:**

**Institution and Location**

Degree Year

Westminster College B.S. 1970

New Wilmington, Pennsylvania Mathematics

Ohio University M.A. 1973

Athens, Ohio Sociology

Vanderbilt University Ph.D. 1981

Nashville, Tennessee Sociology

**DISSERTATION:**

*Organizational Autonomy and Organizational Performance: A Study of Short-Term General Hospitals*. Vanderbilt University, Nashville, TN. 1981.

**CERTIFIED GENERAL MEDIATION NEUTRAL:**

Georgia Office of Dispute Resolution (GODR), ID: 4760-5221-4670-9504, May 16, 2015; Certification current thru 2023; renewed annually.

**POSITIONS**:

1999-present Professor of Health Policy and Management, Division of Health Policy and Management, Rollins School of Public Health, Emory University, Atlanta, GA.

1994-present Adjunct Professor, Department of Sociology, Emory University, Atlanta, GA.

1994-1998 Senior Social Scientist, Prevention Effectiveness Activity, Epidemiology Program Office, Centers for Disease Control and Prevention, Atlanta, GA.

1995-1999 Adjunct Associate Professor, Center for Clinical Evaluation Sciences, Emory University, Decatur, GA.

1993-1999 Associate Professor, Division of Health Policy and Management, Rollins School of Public Health, Emory University, Atlanta, GA.

1992-1993 Vice-President for Consultative Services, Cambridge Health Economics Group, Cambridge, MA.

1986-1993 Senior Research Associate, Department of Health Policy and Management, Harvard School of Public Health, Cambridge, MA.

1986-1992 Project Director, Resource-Based Relative Value Study, Program for Health Care Financing, Department of Health Policy and Management, Harvard School of Public Health, Boston, MA.

1984-1986 Assistant Professor of Management and Health Administration, Graduate School of Business and Health Administration, University of Colorado at Denver, Denver, CO.

1982-1984 Research Associate, Center for Health Policy Research, American Medical Association, Chicago, IL.

1980-1982 Research Associate, Institute for Public Policy Studies, Vanderbilt University, Nashville, TN.

1976-1980 Research Assistant, Institute for Public Policy Studies, Vanderbilt University, Nashville, TN.

1975-1976 Research Assistant, Urban Observatory, Nashville, TN.

1973-1975 Research Assistant, Department of Sociology, Vanderbilt University, Nashville, TN.

**TECHNICAL ADVISOR/CONSULTANT:**

* Blue-Care Network Health Central, Lansing, MI.
* Blue Cross and Blue Shield of Florida, Jacksonville, FL.
* Blue Cross and Blue Shield of Massachusetts, Boston, MA.HCA, Nashville, TN.
* Blue Cross and Blue Shield of Maine, Portland, ME.
* Blue Cross and Blue Shield Association, National Office, Chicago, IL.
* Boston Scientific Corporation, Boston, MA.
* BSM Consulting Group, Atlanta, GA.
* Burroughs Wellcome Co., Research Triangle Park, NC.
* Cardiovascular Data Solutions, Atlanta, GA.
* Caro Research, Concord, MA.
* Central States Southeast and Southwest Areas Health and Welfare Fund, Chicago, IL.
* Emory Heart Center, Emory University Hospital, Atlanta, GA.
* Georgia Hospital Association, Atlanta, GA.
* Goodroe Healthcare Solutions, Atlanta, GA.
* Health Care Management Consulting, Deloitte and Touche, Boston, MA.
* Health Care Group, Bristol-Meyers Squibb Co., New York, NY.
* Health Economics Research, Inc., Waltham, MA.
* International PharmacoEconomics Research, Glaxo Wellcome, PLC, Middlesex, UK.
* Janssen Pharmaceutica, N.V., Beerse, Belgium.
* Lakeside Health Services, Inc., Burbank, CA.
* Managed Care Group, Emory University Hospital, Atlanta, GA.
* TAP Pharmaceuticals Inc., Deerfield, IL.
* The Urban Observatory, Nashville, TN.
* U.S. Pharmaceuticals Group, Pfizer Inc., New York, NY.

**ADVISORY BOARDS:**

2002-present Member of the Accountability Review Council (ARC) for the School Reform Commission evaluating the ‘No Child Left Behind’ Program for the Philadelphia School District, Philadelphia, PA.

1996-present Medical Practice Committee, Emory University Hospital, Emory Healthcare, Atlanta, GA.

1977-present Board of Trustees, Middleburgh Telephone Company, Middleburgh, New York.

2011-2014 Chief Experience Officer (CXO) Consortium, Stanford University, Palo Alto, CA.

2006-2009 Physician Resource Utilization Advisory Board, Baylor Healthcare System, Dallas TX.

1993-2002 Advisory Panel, Program on Collaborative Approach to Resource Effectiveness (CARE), Georgia Hospital Research and Education Foundation, Atlanta, GA.

1995-1999 Associate Editor, *Forum on Value in Health Care*, Center for Clinical Evaluation Sciences, Emory University School of Medicine.

1995-1998 Cardiovascular Study Task Force, The Emory Heart Center and Center for Clinical Evaluation Sciences, Emory University School of Medicine.

1996-1997 International Study Advisory Network, Caro Research, Concord, MA.

**ROLLINS SCHOOL OF PUBLIC HEALTH COMMITTEE MEMBERSHIPS:**

2023-Present Rollins School of Public Health Research Advisory Committee Meeting

2015-2018 Chair, Peer Mediation Committee

2007-2008 Search Committee - Director of Information Services

1996-2005 Appointments, Promotion, and Tenure Committee

1995-2005 Committee on Teaching

1995-2002 Admissions Committee, Department of Health Policy and Management

1996-1997 APHA Accreditation-Governance Committee

1993-1996 Vice-President, Faculty-Senate

1993-1996 Dean’s Council

1979-1981VAX Computer Users Committee, Vanderbilt University

**COURSES TAUGHT:**

* Foundations of Organization and Management
* Health Care Organization and Management (Graduate)
* Health Care Organizational Theory (Graduate)
* Health Policy Analysis (Graduate)
* Human Resources Management (Graduate)
* Institutional Management (Graduate)
* Introduction to Sociology
* Medical Care Organization (Graduate)
* Medical Sociology (Graduate)
* Negotiations and Conflict Resolution (Graduate)
* Organizational Theory (Graduate)
* Physician Performance (Graduate)

**OTHER TEACHING-RELATED ACTIVITIES:**

**Teaching Activities:**

* Assistant Professor - Executive Master’s Program in Health Administration, University of Colorado at Denver, 1985-87.
* Assistant Professor - Graduate School of Business and Health Administration, University of Colorado at Denver, 1984-86.
* Teaching Assistant - Vanderbilt University, 1976-77.
* Instructor - Ohio University, 1972-73.

**Continuing Educational Courses Taken:**

* “Improvin’ Your Zooming.” Continuing education course for Certified Mediators approved by the Georgia Office of Dispute Resolution for maintaining annual neutral mediation certification in Georgia, Resolve to Solve, Inc., Cummings, GA, December, 2022.
* “Zoom Mediation: The Fourth Party.” Continuing education course for Certified Mediators approved by the Georgia Office of Dispute Resolution for maintaining annual neutral mediation certification in Georgia, Justice Center of Atlanta, Atlanta, GA, December, 2021.
* “Let’s Take a Pause: De-escalating Conflict.” Continuing education course for Certified Mediators approved by the Georgia Office of Dispute Resolution for maintaining annual neutral mediation certification in Georgia, Resolve to Solve, Inc., Atlanta, GA, December, 2019.
* “Truth, Justice, and Mediation.” Continuing education course for Certified Mediators approved by the Georgia Office of Dispute Resolution for maintaining annual neutral mediation certification in Georgia, Justice Center of Atlanta, Cummings, GA, December, 2018.
* ”The Program on Negotiation for Senior Executives,” The Program on Negotiation, Harvard Law School, Cambridge, MA, May 2002.
* Syntax and Macros, SPSS, Atlanta, GA, April 2002.
* “Cost-Effectiveness Analysis for Medical Technologies and Pharmaceuticals,” Harvard School of Public Health, Boston, MA, June 1998.
* “Time Series Analysis and Forecasting with SPSS Trends,” Chicago, IL, April 1998.
* “The Art and Craft of Discussion Leadership,” Harvard Business School, Boston, MA, August 1997.
* “Continual Improvement for Physicians: Overview of Concepts and Tools,” Executive Learning, Atlanta, GA, July 1997.
* “Measurement, Design and Analysis Methods for Health Outcomes Research,” Harvard School of Public Health, Boston, MA, June 1997.
* **“**Quality Improvement,” SPSS, Chicago, IL, January 1997.
* “Basic and Intermediate SPSS 7.5 Courses,” Atlanta, GA, February 1997.
* “Master-Teacher Program - Improving Teaching Effectiveness,” Georgia State University, Atlanta, GA, June 1995.

**STUDENT RELATED ACTIVITIES:**

**Dissertations**

Sharyn Jan Potter, “A Tale of Two Hospital Types: A Longitudinal Analysis of the Declining Distinction Between For-Profit and Not-For-Profit Hospitals in America,” Dissertation Committee Chairman, Department of Sociology, Emory University, covered four-year graduate stipend, Ph.D. granted - Spring 1998.

Yalin Aileen Huang, “Three Essays on Births after Cesarean Section,” Dissertation Committee Member, Department of Health Policy and Management, Ph.D. granted – Spring 2010.

Dissertation Received - Agency for Healthcare Research and Quality (AHRQ) Outstanding Achievement in Healthcare Student Research Using Healthcare Cost and Utilization Project (HCUP) Data, 2010

Jaeyong Bae, “Health Information Technology and its Impact on Health Services Use and Quality”, Dissertation Committee Chairman, Department of Health Policy and Management, Ph.D. granted – Summer 2014.

**Theses**

Muxin (Anna) Han, “Acculturation and Asthma Management and Outcome among Californian Hispanic Adults” Rollins School of Public Health, Emory University, May 2023. Nominated for the Charles C. Shepard Award.

Hollis Lin, *Variation in Cardiovascular Treatment by Hospital Ownership Type,* Rollins School of Public Health, *Emory University*, Spring 2013.

David R. Gahn, MD, *Risk Factors for Cesarean Section and Large for Gestational Age Newborns in a Predominantly Cherokee Population in Rural Oklahoma,” Career Masters of Public Health in Healthcare Outcomes*, Rollins School of Public Health, Emory University, Fall, 2012.

Peiyin Hung, *Effects of Electronic Health Record Adoption on Hospital Risk-Adjusted Mortality Rates-Medicare patients with Acute Myocardial Infarction (AMI) or Congestive Heart Failure (CHF),* Rollins School of Public Health, Emory University, Spring 2011

Martine Ford , *Hospital Corporation of America*, Department of Health Policy and Management, Rollins School of Public Health, Emory University, Spring, 1996.

**MPH Student Projects**

Keith Brin, Samir Chopra, Alessandra Granzotti, Ralph Grosswald, Kareen Hall, Kathryn Hanson, Cynthia Hinton, Emma Heyward, Kayla Holston, Shabnam Jain, Dian, Luo, Cheryl Magzamen, Ali Rahimi, Sara Reider, Elizabeth Schachne

**AREAS OF INTEREST:**

* Health Care Organization and Financing
* Health Politics and Policy
* Negotiations and Conflict Resolution
* Organizational Theory and Behavior
* Physician Payment and Productivity
* Unions and Labor Relations
* Hosptial Staffing and Health Outcomes

**HONORS AND AWARDS:**

2018

Winner of the Ralph Gomory Best Industry Studies Paper Award for “Superbugs vs. Outsourced Cleaners: Employment Arrangements and the Spread of Health Care–Associated Infections” published in Industrial and Labor Relations Review (ILRR). Given out by the Industry Studies Association (ISA) as the best published paper in 2017 among seven journals: Industrial and Corporate Change (ICC), Industrial and Labor Relations Review (ILRR), Journal of International Business Studies (JIBS), Manufacturing and Service Operations Management (MSOM), Production & Operations Management (POM), Strategic Management Journal (SMJ), and Strategy Science (SS).

2013 "School Nurses’ Role in Asthma Management, School Absenteeism, and Cost Savings: A Demonstration Project." *Journal of School Health*, was selected by The American Academy of Pediatrics Council on School Health (COSH) as one the nine most important papers for school health professionals published in 2013.

2009 Alumni Citation Award, Westminster College, New Wilmington, PA

2005 Distinguished Alumni Award, College of Arts and Sciences, Ohio University, Athens, OH

1998 Keynote Address, American Academy of Orthopaedic Surgeons, Sea Island, GA.

1994 Emory Small Grant Award, Emory University School of Public Health, Atlanta, GA.

1993 Keynote Address, International Healthcare Billing Association, Orlando, FL.

1989 David M. Little, Jr. Memorial Lecture, New England Society of Anesthesiologists.

1983 Outstanding Paper Award, Academy of Management Annual Meeting, Dallas, TX.

1973-1976 Vanderbilt University Graduate School Scholarship.

1974-1975 National Center for Health Services Research and Development Traineeship, Vanderbilt University.

1972-1973 Teaching Assistantship, Ohio University.

1966 Robert Marsh Memorial Scholarship, Middleburgh Central School, Middleburgh, New York

**JOURNAL REFEREE:**

* *American Sociological Review*
* *American Heart Journal*
* *American Journal of Managed Care*
* *Annals of Thoracic Surgery*
* *Archives of Gynecology and Obstetrics*
* *Circulation*
* *Health Affairs*
* *Health Service Research*
* *Health Care Financing Review*
* *Inquiry*
* *Journal of the American Medical Association*
* *Journal of the American College of Cardiology*
* *Journal of General Internal Medicine*
* *Journal of the National Medical Association*
* *Medical Care*
* *New England Journal of Medicine*
* *PharmacoEconomics*
* *Rand Journal of Economics*
* *Southern Economic Journal*

**PROFESSIONAL MEMBERSHIPS:**

* Academy Health
* Academy of Management
* American Public Health Association
* American Sociological Association

**FUNDED RESEARCH - PRINCIPAL INVESTIGATOR:**

* 1. “Occupational Injuries among Acute Care Nurses: Implications for the Healthcare System.” Emory University Synergy Award, PI with Dr. Yin Li (Emory Nursing School), January 2023 – June 2024, $100,000.
  2. “Client-Centered Coordinated Access Model (CAM).” Pinellas County (PC), Florida; University of South Florida Contract, Federal Pass thru American Rescue Plan Act (ARP Act); PC-RFP 22-0101-P(DG); September 2022 to August 2026, $300,000.
  3. “Patient-Centered Care: What Factors Drive Outcomes in the Hospital Setting?” Patient Center Outcome Research Institute (PCORI) Becker (PI), 2011-2014, $600,152.
  4. “Evaluation of the Impact of Educational Interventions Targeted at Outlier Prescribers of Psychotherapeutic Drugs.” Florida Medicaid Drug Therapy Management Program for Behavioral Health (MDTMP), University of South Florida, Tampa, FL., July 2011 to June 2017, $887,500.
  5. “Patient-Centered Care: What Factors Drive Outcomes in the Hospital Setting?” Patient Center Outcome Research Institute (PCORI), 1IP2PI000167-01, $600,152.
  6. “Psychosocial Effects on Patient Adherence, Allostatic Load, and Chronic Disease.” Sub-award under ARRA Award No. IR21DK081887-01A1; CFDA No. 93.701 to Kaiser Foundation Research Institute, Oakland, CA. September 2009 to August 2011, $31,801.
  7. “Evaluation of the Impact of Educational Interventions Targeted at Outlier Prescribers of Psychotherapeutic Drugs.” Florida Medicaid Drug Therapy Management Program for Behavioral Health (MDTMP), University of South Florida, Tampa, FL., July 2008 to June 2011, $187,500.
  8. “A Prospective, Randomized Comparison of Graft Patency and Clinical Outcomes After Coronary Bypass Surgery Performed With and Without the Use of Cardiopulmonary Bypass (SMART Study): A Longitudinal Follow-Up.” Medtronic, April 2007 to October 2008, $25,000.
  9. “Reliability Study of the “Actions to Control High Blood Pressure” Module in the Behavioral Risk Factor Surveillance System (BRFSS),” Centers for Disease Control and Prevention, Atlanta, GA, (CDC-RFA-DP-06-003; SIP 6), September 2006 to August 2008, $187,000.
  10. “Uterine Fibroid Utilization and Costs: 1998 to 2002,” TAP Pharmaceutical, Lake Forest, IL, September 2004 to August 2008, $174,000.
  11. “Impact of Health Promotion Programs on MCO Family Health,” Centers for Disease Control and Prevention, Atlanta, GA, (RO1-CD00033-01) September 2004 to August 2007, $805,505.
  12. “HCA PCI Study,” HCA, Inc., Nashville, TN. March 1, 2002 to May 31, 2003, $27,900.
  13. “Coronary Stent Prospective Study,” HCA, Inc., Nashville, TN. April 2000 to December 2001, $324,000.
  14. “Profiling Cardiovascular Procedures, Device Use, and Outcomes.” Boston Scientific Corporation, Natick, MA. July 1998 to June 2000, $208,000.
  15. “Cost-Effectiveness of Transesophageal Echocardiography to Guide Electrical Cardioversion in Patients with Atrial Fibrillation: The ACUTE Trial.” Principal Investigator on subcontract with Cleveland Clinic Foundation funded by The American Society of Echocardiography Outcomes Research Foundation, Washington, D.C., January 1998 to December 1998, $34,000.
  16. “The Cost of Cardiovascular Services at Emory University Hospital.” The Heart Center, Emory University Hospital, Atlanta, GA, December 1997 to January 1999, $55,000.
  17. “Memory Disorders Socioeconomic and Treatment Trial Analysis Research (MEDSTAR),” Wesley Woods Center, Emory University School of Medicine, Atlanta, GA. May 1995 to December 1998, $120,000.
  18. “Measuring the Impact of Public Health Expenditures,” Prevention Effective Activity, Epidemiology Program Office, Centers for Disease Control and Prevention, Atlanta, GA. December 1994 to January 1999, $124,624.
  19. “Allocating Physician Payments for the Cardiac Surgical Package,” The Emory Clinic, Atlanta, GA. November 1994 to 1998, $57,000.
  20. “Profiling Physician Breast Cancer Treatment: Documenting Physician Resource Usage,” Emory University Small Grant Award, Rollins School of Public Health, Atlanta, GA. April - August 1994, $3,500.
  21. “Profiling Kidney Transplantation.” Emory Clinic, Atlanta, GA. July - December 1994, $5,000.
  22. “Strategy and Policies for Physician Reimbursement,” funded by Hotel Employees and Restaurant Employees International Union Welfare Fund, Las Vegas, NV. September 1992 - April 1994, $750,000.
  23. “Analysis, Development, and Implementation of an RBRVS-Based Fee Schedule for Local 825,” funded by the International Union of Operating Engineers - Local 825, Newark, NJ. November 1991 - November 1992, $10,000.
  24. “RBRVS Analysis and Implementation Services for Managed Care Programs of Blue Cross and Blue Shield Association,” funded by Blue Cross and Blue Shield Association, Chicago, IL. May 1992 - November 1992, $52,000.

**FUNDED RESEARCH - CO-PRINCIPAL INVESTIGATOR:**

* 1. Occupational Injuries among Acute Care Nurses: Implications for the Healthcare System CDC-NIOSH 1R21OH012557-01 Li & Cimiotti (PIs), 09/2023-09/2025.
  2. “Nursing Resources and Healthcare Associated Infections: Measures of Hospital Performance.” AHRQ - Agency for Healthcare Research and Quality, Grant: R01HS026232, 7/1/2019 to 6/30/2022; Dr. Jeannie Cimiotti, School of Nursing and Becker, Co-PIs.
  3. Proposal to Assess Current Information on Value-Drivers for OptumHealth Care Solutions, OptumHealth with Dr. Victoria Phillips, September 2010 – August 2012.
  4. “Using the Revised USPSTF Mammography Guidelines to Predict Outcome and Subsequent Care for Patients Treated in a Public Hospital During 2008” Avon Foundation Center of Excellence Program with Dr. Sheryl Gabram-Mendola (PI) and EK Adams, July 2010 - June 2011, $43,000.
  5. “Cancer Screening of Low-Income Persons: The Role of Insurance, State and Federal Policy.” American Cancer Society (ACS), Atlanta, GA (with EK Adams and KE Thorpe), July 2000 - December 2002, $448,000.
  6. “Low Molecular Weight Heparin Versus Unfractionated Heparin for Antithrombotic Therapy in Patients Undergoing TEE-Guided Cardioversion.” Principal Investigator on subcontract with Cleveland Clinic Foundation funded by the RPR Pharmaceutical Corporation, New York, NY. March 1999 to February 2000, $80,028.
  7. “Clinical Outcome Utilization of Revascularization versus Aggressive Evaluation (COURAGE).” Economic substudy in the Emory Center for Outcomes Research (ECOR) headed by Dr. WS Weintraub funded by The Veterans Administration, Merck & Co., Inc., and others, August 1998 - July 2005, $2,600,000.
  8. “Mandated Competition Between Public and Private Health Care in California.” The Public Policy Institute of California, San Francisco, CA, January 1998 to present, $50,000.
  9. “A Prospective Randomized Trial of 0.010-in. vs. 0.014-in. balloon systems, and Interventional Fellow vs. Attending Physician as Primary Operator in Elective PTCA: Economic, Technical, and Clinical Endpoints,” funded by Advanced Cardiovascular Systems, Inc., Santa Clara, CA. February 1994 - June 1994, $10,000.
  10. “Cost Benefit Analysis of Intracoronary Ultrasound Plus Coronary Angioplasty,” funded by University of Louisville Research Foundation, Louisville, KY. January 1994 - June 1994, $10,000.
  11. “Development of a Strategy for Physician Reimbursement,” funded by HealthPlus of Michigan, Flint, MI. May 1992 - September 1992, $125,000.
  12. “RBRVS Impacts on the Academic Medical Center,” funded by the University of Massachusetts Medical Center, Worcester, MA. February 1991 - March 1992, $75,000.
  13. “Middlesex Hospital: Projected Financial Impacts of the RBRVS Fee Schedule,” funded by Middlesex Community Hospital, Middletown, CN. October 1991 - February 1992, $10,000.
  14. “Physician Payment Reform and the Resource-Based Relative Value Scale: Implications and Impacts on a Multi-Hospital System,” funded by Caritas Christi Health Care System, Boston, MA. January - April, 1992, $2,500.
  15. “RBRVS Financial Impacts on Physician Hospital Services,” funded by Community Hospital, Grand Junction, CO. November 1991 - February 1992, $3,500.
  16. “RBRVS Analysis and Implementation Services for Managed Care Programs of Blue Cross and Blue Shield Association,” funded by Blue Cross and Blue Shield Association, Chicago, IL. May 1992 - November 1992, $52,000.
  17. “Projected Financial Impact of the Medicare Fee Schedule on Multi-Specialty Hospital Physician Groups: 1992 - 1996,” funded by Deaconess Hospital, Boston, MA. February - November 1991, $150,000.
  18. “The Impact of the Medicare Fee Schedule on River Valley Clinic,” funded by Health One Corporation, Minneapolis, MN. July - October 1991, $7,500.
  19. “Impact of the Resource-Based Relative Value Scale on Western Ohio Health Care Corporation,” funded by Western Ohio Health Care Corporation, Dayton, OH. June - October 1991, $12,500.
  20. “Analysis, Development, and Implementation of an RBRVS-Based Fee Schedule for Local 825,” funded by the International Union of Operating Engineers - Local 825, Newark, NJ. November 1991 - November 1992, $10,000.

**FUNDED RESEARCH - PROJECT DIRECTOR:**

* 1. “Technical Support for the Medicare Fee Schedule Notice of Proposed Rulemaking,” funded by the Health Care Financing Administration, (RFP-HCFA-91-046), August 1991 to October 1991, $233,000.
  2. “Refinement of the Development of a Resource-Based Relative Value Scale for Psychiatric Services,” funded by the National Institute of Mental Health, April 1989 to January 1991, $250,000.
  3. “The Harvard Cost-Based Relative Value Scale for Allergy and Immunology,” funded by the Asthma and Allergy Foundation of America, November 1989 to September 1989, $55,000.
  4. “The Development of a Resource-Based Relative Value Scale for Pediatrics,” funded by The Henry J. Kaiser Family Foundation, The Prudential Foundation, Aetna Life and Casualty Company, Blue Cross and Blue Shield National Association, Metropolitan Life Insurance Company, Equitable Assurance Society of the United States, and The Commonwealth Fund, November 1986 to September 1988, $250,000.
  5. “A Study of Resource-Based Relative Values for Oral and Maxillofacial Surgeons,” funded by The Education Foundation of the American Association of Oral and Maxillofacial Surgeons, November 1986 to December 1990, $255,000.
  6. “The Development of a Resource-Based Relative Values Scale for Dermatology,” funded by the Dermatology Foundation, November 1986 to December 1990, $120,000.
  7. “The Development of an RBRVS for Psychiatric Services,” funded by the National Institute of Mental Health, September 1987 to March 1989, $279,000.
  8. “A National Study of Resource-Based Relative Values for Physician Service,” funded by the Health Care Financing Administration, September 1985 to August 1992, $9,000,000.

**FUNDED RESEARCH - INVESTIGATOR:**

* 1. “Assessing Current Information on Value-Drivers for OptumHealth Care Solutions,” OptumHealth Inc., September 2010 to June 2011.
  2. “Psychosocial Effects on Patient Adherence, Allostatic Load, and Chronic Disease.” National Institute of Diabetes and Digestive and Kidney Diseases (NIDDK), September 2009 to August 2011.
  3. Impact of Proposed Legislative Change on Medicare Payments for Audiology Services, Report to the American Academy of Audiology, January - December 2005.
  4. “Research and Analytical Support of Implementing Performance Measurement in Fee-for-Service,” funded by the Health Care Financing Administration (RFP-HCFA-96-99/FF), September 1997 - August 2001.
  5. “Cost-Effectiveness Analysis Comparing the use of MK-383 to Placebo in Patients Undergoing PTCA or Atherectomy due to Unstable Angina Pectoris or Following Acute Myocardial Infarction.” Merck, Sharp & Dohme Research Laboratories; May 1995 to April 1997.
  6. “Evaluation of Medical and Mechanical Treatment of Coronary Artery Disease,” Merck, Sharp, Dohme Research Laboratories, Philadelphia, PA. January 1995 to December 1995.
  7. “Use of Medicare Payment Methodologies and Cost Containment Strategies by Medicaid Programs and Private Payers,” funded by the Health Care Financing Administration (RFP-HCFA-93-101/PK), January 1993 - January 1994.
  8. “Regulation, Reimbursement, and Hospital Finances,” funded by the National Center for Health Services Research, September 1981 to August 1982.
  9. “Graduate Medical Education: Financing, Costs, and Organization,” funded by the Health Care Financing Administration, October 1978 to December 1981.
  10. “Studies of Hospital Cost Inflation,” funded by the Health Care Financing Administration, October 1978 to June 1982.
  11. “Analysis of Survey Data on Physician Practice Costs and Income,” funded by the Health Care Financing Administration, September 1978 to September 1980.
  12. “Determinants of Hospital Wage Inflation,” funded by the National Center for Health Services Administration, March 1976 to November 1978.

**SELECTED PUBLICATIONS:**

**Refereed Articles**

1. Sloan, FA and **ER Becker**, “Internal Organization of Hospitals and Hospital Costs.” *Inquiry*, Vol. 18, No. 3 (Fall, 1981), pp. 224-239, PMID: 6456990.
2. **Becker ER** and B Steinwald, “Determinants of Hospital Casemix Complexity.” *Health Services Research*, Vol. 16, No. 4 (Winter, 1981), pp. 439-458, PMID: 6799430.
3. **Becker ER**, FA Sloan, and B Steinwald, “Union Activity in Hospitals: Past, Present, and Future.” *Health Care Financing Review*, Vol. 3, No.2 (June, 1982), pp. 1-14, PMID: 10309636.
4. **Becker ER**, “Structural Determinants of Union Activity in Hospitals.” *Journal of Health Politics, Policy, and Law*, Vol. 7, No. 4 (Winter, 1983), pp. 889-910, PMID: 6841940.
5. Sloan, FA and **ER Becker**, “Utilization of Hospital Services: The Roles of Teaching, Casemix, and Reimbursement.” *Inquiry*, Vol. 20, No. 3 (Fall,1983), pp. 248-257. PMID: 6226610.
6. **Becker ER** and J Delaney, “South-Nonsouth Differentials in National Labor Relations Board Election Outcomes: Comment. *Journal of Labor Research*, Vol. 20, No. 4 (Fall, 1983), pp. 375-384.
7. Sloan F and **ER Becker**. The impact of teaching status, reimbursement, and casemix on utilization of hospital services by inpatients. *Inquiry* 1983; 20:248-257, PMID: 6226610.
8. Sloan FA and **ER Becker**, “Cross-Subsidies and Payment for Hospital Care.” *Journal of Health Politics, Policy, and Law*, Vol. 8, No. 4 (Winter, 1984), pp. 660-685, PMID: 6366039.
9. Relman AS, FA Sloan FA, and **ER Becker**, Two views in the debate over commercialized medicine. *Technology Review.* Vol. 87, No. 3 (April 1984), pp 10-15, PMID: 10265580.
10. Zuckerman S, **ER Becker**, EK Adams, B Musacchio, and C Sreckovich, “The Impact of Hospital Rate Setting on Physicians.” *Journal of the American Medical Association*, Vol. 252, No. 18 (November 9, 1984), pp. 2589-2592, PMID: 6387198.
11. **Becker ER**, “Black Bituminous Coal Miners in Southern Appalachia: 1890-1970,” *Sociological Spectrum*, Vol. 4, No. 4 (December, 1984), pp. 461-474.
12. **Becker ER**, SD Culler, and RL Ohsfeldt, “Board Certification and Physician Practice Characteristics.” *Journal of Medical Education*, Vol. 60, No. 1 (January, 1985), PMID: 3965732.
13. **Becker ER** and FA Sloan, “Hospital Ownership and Performance.” *Economic Inquiry*, Vol. 23, No. 1 (January, 1985), pp. 21-36, PMID: 10271342.
14. **Becker ER** and J Rakich, “Unionization of Hospitals 1980-1985: A Comparison of Post and Current Trends.” *Proceedings of the Midwest American Institute for Decision Sciences/Decision Sciences Institute*, April, 1986.
15. Hsiao WC, P Braun, **ER Becker**, and S Thomas, “The Resource-Based Relative Value Scale: Toward the Development of an Alternative Physician Reimbursement System,” *Journal of the American Medical Association*, Vol. 258, No. 6 (August 14, 1987), pp. 799-802, PMID: 3613008.
16. Ohsfeldt RL, SD Culler, and **ER Becker**, “Sex Differences in the Economic Advantages of Physician Board Certification,” *Southern Journal of Economics*, Vol. 54, No. 2 (October 1987), pp. 343-350.
17. **Becker ER** and R Foster, “Organizational Determinants of Nurse Staffing Patterns.” *Journal of Nursing Economics*, Vol. 6, No. 2 (March/April, 1988), pp. 71-77. PMID: 3352807.
18. **Becker ER** and J Rakich, “Hospital Union Election Activity 1974-1985.” *Healthcare Financing Review*, Vol. 9, No. 3 (Spring, 1988), pp. 59-66, PMID: 10312518.
19. Hsiao WC, P Braun, DL Dunn, and **ER Becker**, “Resource-Based Relative Values: An Overview.” *Journal of the American Medical Association*, Vol. 260, No. 16 (October 28, 1988), pp. 2347-2353, PMID: 3050169.
20. Hsiao WC, P Braun, and D Yntema, **ER Becker**, “Estimating Physicians' Work for a Resource-Based Relative Value Scale.” *New England Journal of Medicine*, Vol. 319, No. 17 (September 29, 1988), pp. 835-841, PMID: 3412414.
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52. “The Influence of New Devices on the Costs of Interventional Procedures.” American Heart Association Meetings, Dallas, TX, November 1994.
53. “The Relationship Between Coronary Angioplasty Balloon Size, Operator Experience, and Procedure Costs.” Southern Section Meetings of the American Federation of Clinical Research, New Orleans, February 1995.
54. “Cost Saving with 6 Compared to 8 French Guiding Catheters Used in Coronary Angioplasty.” Southern Section Meetings of the American Federation of Clinical Research, New Orleans, February 1995.
55. “Physician Profiling of Coronary Revascularization: Results from the Emory Angioplasty vs. Surgery Trial (EAST).” American College of Cardiology, New Orleans, March 1995.
56. “Declining Resource Utilization in Interventional Cardiology.” American College of Cardiology, New Orleans, March 1995.
57. “Cost Savings with 6 Compared to 8 French Guiding Catheters Used in Coronary Angioplasty.” American College of Cardiology, New Orleans, LA, March 1995.
58. “Returns on Investment in Public Health: An Investigation of the Relationship Between State Public Health Expenditures and Health Impact.” Centers for Disease Control and Prevention, Atlanta, GA, October 1995.
59. “Do You Want Your Care Managed?” Emory Health Science: Crossing the Disciplines, Association of Emory Alumni, Atlanta, GA, November, 1995.
60. “A Comparison of Resource Usage of the Randomized versus non-Randomized Patients in the Emory Angioplasty vs. Surgery Trial (EAST).” American Heart Association National Meeting, Anaheim, CA, November 1995.
61. “An Econometric Model to Determine the Cost-Effectiveness of Coronary Revascularization.” Methodological Issues in Health Services and Outcomes Research, 1995 International Conference of Health Policy Research, Boston, MA, December 1995.
62. “New Developments and Challenges of Health Status Measurement for Outcome Evaluations.” American Evaluation Assn. Annual Meeting, Atlanta, GA, November 1996.
63. “Cost Implications of the Angioplasty versus Surgery Clinical Trials: Are There Savings for Cardiovascular Services?” Center for Clinical Evaluation Sciences, Emory School of Medicine, Atlanta, GA, December 1996.
64. “Changes in the Environment for Coronary Disease.” Cardiology Department, Emory University Hospital, Atlanta, GA, January 1997.
65. “What are the Cost Implications for Medicare of the Angioplasty versus Surgery Clinical Trials?” Centers for Disease Control, Atlanta, GA, March 1997.
66. “RBRVS: Strategies for Provider Cost Savings.” Blue Cross Blue Shield of Massachusetts, Boston, MA, March 1997.
67. “Profiling Physicians.” Department of Family Practice, Grady Hospital, Atlanta, GA, May 1997.
68. “Returns on Investment in Public Health: Impact of Public Health Expenditures on Infant Health.” Centers for Disease Control and Prevention, Atlanta, GA, August 1997.
69. “Angioplasty vs. Coronary Surgery: The Medicare Cost Implications.” Department of Cardiology, Emory University Hospital, Atlanta, GA, January 1998.
70. “Total Hospital Cost for Coronary Revascularization: Hospital (UB92) and Professional (RBRVS) Components.” American College of Cardiology Annual Meeting, Atlanta, GA, March 1998.
71. “Directions in Health Policy: Implications for Orthopaedic Surgery.” Keynote Address, American Academy of Orthopaedic Surgeons, Board of Trustees, Sea Island, GA, April 1998.
72. “Who Cares and Who is Caring?: Do Not-for-Profit and For-Profit Hospitals Provide Their Fair Share of Community Service,” American Sociological Association Annual Meeting, San Francisco, CA, August 1998.
73. “Implications of the Changing Market Structure for Cardiovascular Services.” Emory Center for Outcomes Research (ECOR), Emory University Hospital, Atlanta, GA, October 1998.
74. “How Do Your Patients Compare: Demographic and Risk Factor Profiles,” American Heart Association, Dallas, TX, November 1998.
75. “What Are the Costs of Your Services,” American Heart Association, Dallas, TX, November 1998.
76. “What Variables Really Make a Difference in Costs?: Risk Factors, Complications, Procedure Results, or Devices” American Heart Association, Dallas, TX, November 1998.
77. “Cost Analysis of Low Molecular Weight Heparin Versus Unfractionated Heparin for Antithrombotic Therapy in Patients Undergoing TEE-Guided Cardioversion from Atrial Fibrillation,” American College of Cardiology Annual Meeting, New Orleans, LA, March 1999.
78. “Costs Over Eight Years in the Emory Angioplasty Versus Surgery Trial,” American College of Cardiology Annual Meeting, New Orleans, LA, March 1999.
79. “Costs, Utility, and Quality of Life in ACUTE II,” ACUTE II Investigator's Meeting, American Society of Echocardiography, Washington, DC, June 1999.
80. “Patient Care Costs Associated with TEE Guided and Conventional Cardioversion of Atrial Fibrillation: Aggregate Cost Data from the ACUTE Multicenter Study,” American Society of Echocardiography, Washington, DC, June 1999.
81. “Do Coronary Stents Improve Clinical Outcomes?: A Retrospective Study Comparing Stent Device Utilization and Adverse Outcomes,” XXI Congress of the European Society of Cardiology, Barcelona, Spain, August 1999.
82. “Open versus Closed Medical Staffs: The Impact of Medical Staff Arrangements on Cath Lab Cost, Time, Device Counts, and Selected Complications in 15 Cardiac Cath Labs Using the 1998 OEPTM Database,” Transcatheter Cardiovascular Therapeutics Eleventh Annual Symposium, Washington, DC, September 1999.
83. “Disparity of Therapeutic Heart Failure Guidelines and Standard Clinical Practice,” World Congress on Heart Failure, Geneva, Switzerland, July 2000.
84. “CHF History is Associated with More Advanced Coronary Disease,” World Congress on Heart Failure, Geneva, Switzerland, July 2000.
85. “Successful and Unsuccessful PCI: What are the Role of Lesion Type, Vessel, Lesion Location, Vessel Diameter, and Lesion Morphology in Predicting Outcomes?” European Meetings, Rome, Italy, August, 2000.
86. “Characteristics of Successful and Unsuccessful RF: Analysis the Impacts of Risk Factors, Complications, Resource Utilization, and Outcomes from 4,380 Patients in 55 Cath Labs” European Meetings, Rome, Italy, August, 2000.
87. “Males versus Females: Are Female Sicker Prior to CAB Surgery? And Does that Explain Worse Outcomes?” European Meetings, Rome, Italy, August, 2000.
88. “OPCAB versus On-Pump CABG Surgery Determinants and Surgical Outcomes Among 51 Surgeons Doing Both Procedures,” Annual Meeting of the American College of Cardiology, Anaheim, CA, March 2001.
89. “Gender Differences in Outcomes Among Diabetic Patients Undergoing PCI,” Annual Meeting of the American College of Cardiology, Anaheim, CA, March 2001.
90. “Patient Satisfaction with Primary Care: Effects of Patient, Visit, and Medical Organization Characteristics,” Academy for Health Services Research and Health Policy Annual Meeting, Atlanta, GA, June 2001.
91. “Use of Associate Practitioners (PAs, NPs) in Primary Care Delivery,” Academy for Health Services Research and Health Policy Annual Meeting, Atlanta, GA, June 2001.
92. “The Impact of Gender and Age on HF: Results from 109,719 Admissions in the HCA National Casemix Database.” Heart Failure Society Association Annual Meeting, Washington, D.C., September 2001.
93. “Do Women Have More Adverse Outcomes than Men Following Stroke?” American Heart Association Annual Outcomes Meeting, Anaheim, CA, October 2001.
94. “Does Having a Diagnostic Cath and CABG During the Same Admission Increase Adverse Outcomes?” American Heart Association Annual Outcomes Meeting, Anaheim, CA, October 2001.
95. “Are There Gender Differences in Outcomes Among Patients Undergoing OPCAB?” Annual Meeting of Cardiothoracic Techniques and Technologies, New Orleans, LA, January 2002.
96. “OPCAB vs. On-Pump CABG: Which is Better for Patients with DM?” Annual Meeting of Cardiothoracic Techniques and Technologies, New Orleans, LA, January 2001.
97. “Does Site Volume Improve Stroke Outcomes?” 27th International Stroke Conference, Rome, Italy, February 2002.
98. “Long-Term Cost Effectiveness of an Early Invasive Strategy for the Treatment of Unstable Angina and Non-ST Elevation Myocardial Infarction.” American Heart Association, Chicago, IL, November 2002.
99. “Gender Predicts Risk-Adjusted Clinical Outcomes and Procedure Utilization for Q-Wave MI.” American Heart Association, Chicago, IL, November 2002.
100. “Gender, Race and Insurance Disparities in In-Hospital Mortality Rates for Off-Pump versus On-Pump Coronary Artery Bypass Surgery: 1998-2000.” Association of Health Services Research, Nashville, TN, June 2003.
101. “The Incremental Hospital Cost of Treating Major Complications Among Medicare Beneficiaries Receiving Implantable Cardiac Defibrillators,” Second International Conference on Women, Heart Disease, and Stroke, American Heart Association, Orlando, FL, February 2005.
102. “The Incremental Hospital Cost of Treating Selected Complications Among Medicare Beneficiaries Undergoing the Implantation of Permanent Pacemakers,” Second International Conference on Women, Heart Disease, and Stroke, American Heart Association, Orlando, FL, February 2005.
103. “Gender and Race Disparities in In-Hospital Coronary Artery Bypass Surgery Mortality Rates: 1998-2002, Have Things Improved?” Academy Health Annual Meeting, Boston, MA, June 2005.
104. “The Influence of Primary Care Practice Climate on Medical Services Costs and Quality of Care,” Academy Health Annual Meeting, Boston, MA, June 2005.
105. “The Influence of Psychological and Social Factors on Health and Healthy Behaviors in an Employed Population,” Academy Health Annual Meeting, Seattle, WA, June 2006.
106. “Improved Intermediate Clinical Outcomes from Participation in a Diabetes Education Class: How Much is the Class Effect and How Much is Regression to the Mean?” Academy Health Annual Meeting, Seattle, WA, June 2006.
107. “The Influence of Psychosocial Factors on Work Absenteeism in an Employed Population,” 13th Annual HMO Research Network Conference, Portland OR, March 2007.
108. “The Association of Neighborhood Characteristics and Social Interactions with Exercise and Dietary Intake Among Working Age Adults,” 13th Annual HMO Research Network Conference, Portland OR, March 2007.
109. “The Association of Employer Wellness Programs and Worksite Characteristics with Employee Health and Health Behaviors,” 13th Annual HMO Research Network Conference, Portland OR, March 2007.
110. “Disparities in Allostatic Load by Social and Economic Factors in an Employed Population,” 13th Annual HMO Research Network Conference, Portland OR, March 2007.
111. “Economics Results of the Clinical Outcomes Utilizing Percutaneous Coronary Revascularization and Aggressive Guideline-Driven Drug Evaluation (COURAGE) Trial,” American College of Cardiology, New Orleans, LA, March 2007.
112. “Worksite Wellness Programs: Factors Associated with Program Availability and Employee Participation,” Academy Health 2007 Annual Research Meeting, Orlando, FL, June 2007.
113. “The Association of Neighborhood Characteristics and Social Interactions with Exercise and Obesity Among Employed Adults,” Academy Health 2007 Annual Research Meeting, Orlando, FL, June 2007.
114. “The Association of Employer Health Promotion Programs and Worksite Characteristics with Employee Health Behaviors and Health Outcomes,” Worklife Symposium, CDC/NIOSH, Bethesda, MD, September 2007.
115. “Cost Effectiveness of Adding PCI to Optimal Medical Therapy in Patients with Stable Coronary Artery Disease: Economic Outcomes for the COURAGE Trial,” American Heart Association, Orlando, FL, November 2007.
116. “The Influence of Primary Care Practice Climate on Patient Trust in Physician and Activation,” Academy Health 2007 Annual Research Meeting, Orlando, FL, June 2007.
117. “Effects of Psychosocial and Economic Circumstances on Allostatic Load in an Employed Population,” Academy Health 2007 Annual Research Meeting, Orlando, FL, June 2007.
118. “The Association of Employer Health Promotion Programs and Worksite Characteristics with Employee Health Behaviors and Health Outcomes,” Worklife Symposium, CDC/NIOSH, Bethesda, MD, September 2007.
119. “Racial Disparities in Physician Advice and Patient Actions to Control Blood Pressure in an MCO,” 15th Annual HMO Research Network Conference, Danville, PA, April 2009.
120. “Understanding Racial Disparities in Physician Advice and Patient Actions to Control Blood Pressure,” Quality of Care and Outcomes Research in Cardiovascular Disease and Stroke Conference Washington, DC, April 2009.
121. “Female Racial Disparities in In-Hospital Mortality Rates for On- and Off-Pump Coronary Artery Bypass Surgery: 2000-2006,” Academy Health, Chicago, IL, June 2009.
122. “Understanding Racial Disparities in Physician Advice and Patient Actions to Control Blood Pressure in a MCO,” Academy Health, Chicago, IL, June 2009.
123. “Psychosocial Stress and Depression Among Employed Middle-Age Adults,” Academy Health, Chicago, IL, June 2009.
124. “The Influence of Psychosocial Factors on Work Absenteeism in an Employed Population,” American Psychiatric Association, Work, Stress, and Health 2009: Global Concerns and Approaches Conference, San Juan, PR, November 2009.
125. “Psychosocial Stress and Depression Among Employed Middle-Age Adults,” American Psychiatric Association, Work, Stress, and Health 2009: Global Concerns and Approaches Conference, San Juan, PR, November 2009.
126. “Gender and Racial Disparity Trends in In-Hospital Coronary Artery Bypass Surgery Mortality Rates: 1998-2007” Academy Health, Boston, MA, June 2010.
127. “Antihypertensive Medication Persistence and Affordability Among Adults with Hypertension in a Managed Care Organization,” Academy Health, Boston, MS, June 2010.
128. “Understanding Racial Disparities in Physician Advice and Patient Actions to Control Blood Pressure in an MCO,” Workshop on Environment, Behavior and Obesity at the 17th Annual HMO Research Network Conference, Boston, MA, March 2011.
129. “Obesogenic Family Environments of Working Age Adults in a Managed Care Organization,” Workshop on Environment, Behavior and Obesity at the 17th Annual HMO Research Network Conference, Boston, MA, March 2011.
130. “Change in Lifestyle and Obesity in a Managed Care Organization,” Workshop on Environment, Behavior and Obesity at the 17th Annual HMO Research Network Conference, Boston, MA, March 2011.
131. “Obesogenic Neighborhoods Among Working Age Adults in a Managed Care Organization,” Workshop on Environment, Behavior and Obesity at the 17th Annual HMO Research Network Conference, Boston, MA, March 2011.
132. “Effect of electronic health record subsystems on hospital-wide risk-adjusted mortality rates of Medicare patients with acute myocardial infarction and congestive heart failure,” American Public Health Association, Chicago, IL, June 2011.
133. Determining the Impact of the United States Mammography Screening Guidelines on Patient Survival in a Predominantly African American Population Treated in a Public Hospital During 2008. U.S. Preventive Services Task Force (USPSTF) Poster, 2011.
134. Increased Primary Care Visit Rates and Health Care Costs Associated with Worksite Stress, Work, Stress, and Health Conference, Orlando 2011, May 2011.
135. Determining the impact of the U.S. mammography screening guidelines on patient survival in a predominantly African American population treated in a public hospital. American Society of Clinical Oncology (ASCO) Meeting Abstracts. 2011;29(15\_suppl): p. 1573.
136. Effects of electronic health record adoption on hospital cardiac mortality rates, Academy Health, Seattle, WA. June 2011.
137. Impact of Health IT on Primary Care Workflow and Financial Measures, Agency for Healthcare Research and Quality (AHRQ) 2011 Annual Conference, Bethesda, MD, September 2011.
138. Does the Effect of Stress on Lifestyle Adherence Mediate the Associations of Stress with Allostatic Load and Cardiovascular Disease Risk? Academy Health, Seattle, WA, June 2011.
139. Effect of electronic health record subsystems on hospital-wide risk-adjusted mortality rates of Medicare patients with acute myocardial infarction and congestive heart failure.” American Public Health Meeting, Washington, DC, October 2011.
140. Comparing breast cancer screening guidelines: a stage-survival-cost model in a public hospital, San Antonio Breast Cancer Symposium, San Antonio, TX, December 2011.
141. Cost-Analysis of Intraocular Lens vs. Contact Lens Treatment for a Unilateral Congenital Cataract, AAPOS, San Antonio, TX, March 2012.
142. Disparities in Medication Use Between African American and Caucasian Adults among Working Age Adults with a Chronic Disease, HMO Research Network, Seattle, WA, March, 2012.
143. School nurses’ role in asthma management, school absenteeism, and cost savings: A demonstration project. 2012 Stanford School of Medicine Pediatrics Research Day; Stanford, CA. April 19, 2012.
144. Racial/Ethnic and Gender Progress in Inpatient Coronary Artery Bypass Surgery Mortality Rates: 1998-2009, Academy Health, Orlando, FL, June 2012.
145. Presentation to Hospital Chief Experience Officers (CXOs) organized by ExperiaHealth and Stanford University. San Francisco, CA, October 17-18, 2012.
146. Psychosocial Stress, Energy Balance, and Physiologic Health in an Employed Population, Stress and Obesity at Society of Behavioral Medicine. San Francisco, March, 2013.
147. Patient-Centered Care: Differences in Patient Satisfaction by Race/Ethnicity in California Hospitals? Academy Health, Baltimore, MD, June 2013.
148. Cross-Sectional and Longitudinal Associations of Environmental Factors Associated with BMI Trends in An Employed Population. The Obesity Society 2013 Annual Meeting, Atlanta, GA, November 2013.
149. Electronic Health Records and Hospital Performance: Examining the Intervening Role of Organizational Features and Institutional Structures. 6th Annual People and Organizations Conference, University of Pennsylvania--The Wharton School, October 2013.
150. The Impact of Electronic Health Records on Hospital Acquired Patient Safety Events, Workshop on Health IT and Economics (WHITE), Washington DC. November, 2013.
151. Which Functions of Electronic Health Record System Increase Health Counseling Services? AcademyHealth Annual Research Meeting, Baltimore, MD. June 2013.
152. The Role of Frontline Staff in High Performance Hospital Work Systems in the Era of Patient Centered Care: Does nursing impact high patient satisfaction?" at the Employment Relations in Healthcare Conference, March 14 – 15, 2014, at Rutgers University's Department of Labor Studies and Employment Relations.
153. Impact of Electronic Health Records on Physician Behavioral Health Counseling Services: The Role of Complementary Functionalities. Academy Health, San Diego, CA, June 2014.
154. Patient-Centered Care and Medicaid Patients, Academy Health, San Diego, CA, June 2014.
155. Impact of Frontline Staff on Hospital Patient Satisfaction in the Era of Patient Centered Care, Academy Health, San Diego, CA, June 2014.
156. Impact of Medicare’s Value Based Purchasing, Hospital Readmission Reduction Program and Meaningful Use Incentives on California Safety Net Hospitals, Academy Health, San Diego, CA, June 2014.
157. Impact of Patient and Hospital Characteristics on Patient’s Experience in California Hospitals (2009-2011), Academy Health, San Diego, CA, June 2014.
158. Patient-Centered Care: What Factors Drive Outcomes in the Hospital Setting?, Putting Science Behind the Human Experience, CXO Roundtable: Innovations in Human Experience: Driving Employee and Physician Peak Performance, San Francisco, CA, November 2014.
159. Superbugs vs. outsourced cleaners: Employment arrangements and the spread of healthcare-associated infections. 67th Labor and Employment Relations Annual Meeting in Pittsburgh, PA. June 2015.
160. The Impact of Electronic Health Records on Adherence to Infection-Prevention Process of Care Measures and Surgical Infections, AcademyHealth Annual Meeting, Minneapolis, MN, June 2015.
161. Patient-Centered Outcome for Hospitals with Increasing Medicaid Patients, AcademyHealth Annual Meeting, Minneapolis, MN, June 2015.
162. Comparing 30-Day Mental Health Readmissions for Florida’s Medicaid Managed Care and Fee-for-Service Inpatient Populations in 2013. AcademyHealth Annual Meeting, Boston, 2016.
163. The Financial Effect of Value-Based Purchasing and the Hospital Readmissions Reduction Program on Safety-Net Hospitals in 2014: A Cohort Study, AcademyHealth Annual Meeting, Boston, 2016.
164. “Workforce Factors and Affiliate Networks: Going Beyond Meaningful Use of Health Information Technology,” Industrial Studies Association (ISA), Washington, DC, May 2017
165. "Patient centered care: what factors drive outcomes in the hospital setting" Health Services Research Day at Emory, Atlanta, GA, May 2017.
166. “Association of sources and levels of psychosocial stress with incident hypertension among employed adults.” Work, Stress, and Health Conference, Minneapolis, MN, June 7-10, 2017.
167. "Superbugs vs. Outsourced Cleaners: Employment Arrangements and the Spread of Healthcare-Associated Infections." Industry Studies Association, Seattle, WA, May 30 – June 1, 2018.
168. The Effect of Registered Nurse Staffing and Skill Mix on Length of Stay and Hospital Costs

Academy Health Annual Research Meeting, Baltimore, MD, June 2024.